



**GOVERNMENT OF KERALA**

Abstract

Local Self Government Department- GCDA - Estt - Promotion to the post of Assistant Engineer since 2001 - Irregularities noted - Instructions for cancellation of irregular promotions granted - orders issued.

**LOCAL SELF GOVERNMENT (IA) DEPARTMENT**

**G.O.(Rt)No. 281/2011/LSGD.Dated,Thiruvananthapuram, 28/01/2011.**

Read:- 1. GO(MS)No.28/01/LSGD, dated: 5/2/2001  
2. Letter No.LF.15649/R1/2009 dated 07.11.2009 of the Director, Local Fund Audit, Thiruvananthapuram  
3. Letter No.1116/Estt.1/01/GCDA dated 06.02.2010 and 10.06.2010 from the Secretary, GCDA, Kochi.

**ORDER**

The Director, Local Fund Audit Department as per his letter read as 1<sup>st</sup> above reported to Government that GCDA follows the Kerala Engineering Subordinate Service Rules for the technical officers of the Engineering Department in the matter of appointments and promotions. As such the ratio of the Assistant Engineers to be maintained is 6:3:1 i.e.

- a. 6 posts through direct recruitment from Graduate Engineers from open quota by Public Service Commission.
- b. 3 Posts by promotion from Diploma holders in GCDA Service.
- c. 1 post by promotion from Certificate holders of GCDA Service according to their seniority.

The cadre strength of the Assistant Engineers in the Engineering Department of GCDA was 33 . Out of this 20 posts were abolished vide reference read as 1<sup>st</sup> above leaving a balance of only 13 posts of Engineers (8:4:1 ratio)

In the promotion made to the cadre of Assistant Engineers in GCDA since 2001 in respect of the following officials, the prescribed ratio has not been maintained.

1. Smt.S.Hema - Diploma Holder
2. Sri.K.P.Basheer - Certificate Holder.
3. Sri.A.M.Shanavas - Certificate Holder.
4. Smt.N.A.Suprabha - Certificate Holder.
5. Sri.K.M.Thomas - Certificate Holder.

It is also reported that the reasons stated for these promotion is that the non availability of sufficient Assistant Engineers will adversely affect the functioning of GCDA in launching new projects.

The Deputy Director of Local Fund Audit has reported that no such projects has been launched during the past four years in GCDA. Besides, Smt.N.A.Suprbha one of the promoted Engineers was allowed to continue on deputation in the CDA Office, Perumbavoor. From these it is clear that the promotions are irregular as the same is in violation of the rules prevailing and followed in GCDA. These irregular promotions indirectly curtail the opportunity of qualified graduate Engineers from open quota from entering into the service of GCDA. And this will inturn adversely affect the quality and functioning of the Engineering wing of GCDA.

Smt.Jeby John who entered as Draughtsman / Overseer and now working in GCDA as an Assistant Executive Engineer is also a beneficiary of this irregular promotion. As per the order of Hon'ble High Court to consider her for promotion as Assistant Engineer, Smt.Jeby John was promoted with effect from 7/12/2005. This promotion was later regularized by the Departmental Promotion Committee held on 27/2/2008. But the promotion granted to Smt.Jeby John also is in violation of the rules to be followed.

In the above circumstances the Director Local Fund Audit had requested Government to issue necessary directions to the Secretary GCDA to cancel the irregular promotions sanctioned to the ineligible officers and to maintain the ratio of promotions to the post of Assistant Engineers as 6:3:1.

Government having examined the reports submitted in this regard by the Director, Local Fund Audit Department and the Secretary, GCDA, is of the opinion that in Government Departments whenever a ratio or percentage is fixed for different methods of appointment to a post, the number of vacancies to be filled up by the candidates from each method shall be decided by applying the fixed ratio or percentage to the cadre strength of the post to which appointment is made and not to the vacancies existing at that

time as claimed by the Secretary, GCDA. Further Government are of the opinion that granting of irregular promotion will indirectly curtail the opportunity of qualified graduate Engineers from open quota entering into the service of GCDA and this inturn will adversely affect the quality and functioning of the Engineering wing of GCDA.

In the circumstances, Government order the cancellation of the irregular promotions granted to the following officials of GCDA in the cadre of Assistant Engineers since 2001 in order to maintain the ratio of 6:3:1 as per Kerala Engineering Subordinate Service Rules. The Secretary, GCDA will report the action taken in this regard to the Director of Local Fund Audit Department and to Government, in due course.

1. Smt.S.Hema - Diploma Holder
2. Sri.K.P.Basheer - Certificate Holder.
3. Sri.A.M.Shanavas - Certificate Holder.
4. Smt.N.A.Suprabha - Certificate Holder.
5. Sri.K.M.Thomas - Certificate Holder.
6. Smt.Jeby John

By order of the Governor  
RAJESH KUMAR SINGH  
SECRETARY

To

The Secretary, GCDA, Kochi  
The Advocate General, Ernakulam, Kerala (with C/L)  
The Principal Accountant General (Audit), Kerala, Thiruvananthapuram  
The Accountant General (A&E), Kerala, Thiruvananthapuram.  
The Director of Local Fund Audit, Thiruvananthapuram  
P&ARD ( vide U.O.No.14105/B2/10/P&ARD dated 25.09.2010)  
Finance (Development Wing) (vide U.O.No.76740/Dev.1/10/Fin dated  
20.12.2010)  
SF/OC.

Forwarded/By Order

  
Section Officer

Copy to : PS to Hon'ble Minister (LSG)  
PA to Secretary (LSG)

