



PLANNING AND ECONOMIC AFFAIRS (PESB) DEPARTMENT

**G.O. (Ms.) 23/93/Plg., Thiruvananthapuram,
Dated 10th November, 1993.**

Abstract: State Public Sector Undertakings – Reservation of Scheduled Castes/Scheduled Tribes in Public Sector Undertakings – Special recruitment to Top Level Executive Category – Sanctioned – Orders issued.

Read:-

1. G.O. (M.s.) No. 148/81/G.A.D., dated, 7th May 1981.
2. G.O. (M.s.) No. 114/85/G.A.D., dated 20th March 1985.

ORDER

The Government Orders read 1st and 2nd above lay down the rules and procedure for reservation of Scheduled Caste/Scheduled Tribes in the State Public Sector Undertakings. In the Government Order read as 2nd paper, there is provision for reservation of 5 per cent of the total number of Top/Middle Level executive posts subject to a minimum of one post in the Public Sector Undertaking where there are 5 or more such posts and for special recruitment to fill up these posts to ensure the required level of percentage of reservation.

The Welfare committee on Scheduled Caste and Scheduled Tribes in its 18th (1989-1991) Report recommended Government to appoint candidate from Scheduled Caste/Scheduled Tribes by Special Recruitment to Top Level executive posts in Public Sector Undertakings because even nominal representation of Scheduled Caste/Scheduled Tribe was not found in that Category.

Government have examined the matter and are pleased to order that 5 per cent of the total posts in the Top Level Executive Category of each Public Sector Undertaking should be reserved for Scheduled Castes/Scheduled Tribes. The posts so reserved should be filled up by special recruitment. The post of Chief Executive/Managing Director will stand excluded from the total number of top level posts in an undertaking which are to be considered for this purpose.

(By Order of the Governor)
K.M. CHANDRASEKHAR,
Secretary