



PLANNING AND ECONOMIC AFFAIRS (BPE) DEPARTMENT

**G.O. (P) 18/86/Plg., Trivandrum,
Dated 7th March, 1986.**

Abstract: Public Sector Undertakings – Scheduled Castes/Scheduled Tribes persons appointed on provisional basis and in Service as on 2nd August 1984 – Regularisation – Orders issued.

Read:-

- (1) Government Letter No. 20288/BPE/84/Plg., dated 11th October, 1984.
- (2) G.O. (Rt.) 70/85/plg., dated 24th January, 1985.
- (3) G.O.(P) 372/85/GAD, dated 6th September 1985.

ORDER

Government had declared the year 1984-85 as the year of the Scheduled Castes/Scheduled Tribes. In their letter read as paper (i) above Government directed Chief Executives of State Public Sector Undertakings that Scheduled Castes/Scheduled Tribes employees who were in service as on 2nd August 1984 on a Provisional basis should be allowed to continue in service until further orders even if their term of provisional appointment had expired. It was also ordered in G.O. read as paper (ii) that:-

(i) The Scheduled Caste/Scheduled Tribe provisional employees who were eligible for continuance as per the circular cited but who had to be retrenched for want of vacancies will be reappointed in any available open vacancy in the public sector undertaking concerned.

(ii) Where no open vacancies are available the public sector undertakings concerned will create supernumerary posts to reappoint the restrenched Scheduled Caste/Scheduled Tribe provisional employees. Supernumerary post will also be created in the cases where retrenchment is inevitable when the nominees of the Public Service Commission report for duty against the vacancies reported to the Commission before the issue of the circular dated 11th October 1984.

(iii) The supernumerary posts so created, will be adjusted against vacancies, arising in future.

2. Government have considered the question of regularizing the services of the provisional Scheduled Castes/Scheduled Tribes employees retained/reappointed in service as per the above instructions and they are pleased to order that the services of the provisional Scheduled Castes and Scheduled Tribes employees in service as on 2nd August, 1984 will be regularized subject to the following conditions:-

(i) regularisation will be in the posts in which they are working now.

(ii) candidates if any advised by the Public Service Commission on the date of regularization of the provisional Scheduled Castes/Scheduled Tribes employees will be declared as their seniors.

(iii) no concession other than that admissible to persons temporarily appointed will be allowed for the service rendered by the persons so regularized prior to the date of regularization of their services.

3. The Chief Executives concerned will take action to regularize the provisional appointments of Scheduled Castes/Scheduled Tribes hands in service as on 2nd August 1984 accordingly, with the concurrence of the Kerala Public Service Commission, wherever necessary.

(By Order of the Governor)

P.G. MURALIDHARAN,
COMMISSIONER FOR PUBLIC ENTERPRISES.