



GENERAL ADMINISTRATION (SERVICE - D) DEPARTMENT

G.O. (Ms.) No. 114/85/GAD., Trivandrum, dated, 20th March 1985.

Abstract:- Government owned Companies and Corporations and Public Sector Undertakings – Reservation to Scheduled Castes and Scheduled Tribes candidates in appointments – Review of Progress – Constitution of Committees – Orders issued.

Read:- G.O.(Ms.) No. 148/81/GAD, dated 7th May 1981.

ORDER

In the G.O. read above it was ordered among other things, that the Commissioner for Public Enterprises would conduct a study on all the Public Undertakings in the State and would ensure that rules of reservation were strictly followed as envisaged. Accordingly the Commissioner for Public Enterprises studied the question of representation given to Scheduled Caste and Scheduled Tribe candidates in appointment in 83 Public Sector Undertakings in the State and has submitted a report to Government.

2. The study has revealed that:

(i) in 30 undertakings mentioned in Appendix I representation given to Scheduled Caste and Scheduled Tribe candidates is only between 5 per cent and 10 per cent.

(ii) in 32 undertakings mentioned in Appendix II the representation given to the Scheduled Caste and Scheduled Tribe candidates is only below 5 per cent, and,

(iii) the representation given to members of Scheduled Castes/Scheduled Tribes in the top level executive posts and middle level executive posts in the 83 undertakings in Appendix III is far below the minimum required.

3. The Commissioner has made certain recommendations to make up the leeway. The government have considered the recommendations and are pleased to order as follows:

(i) In the Public Sector Undertakings where there are Scheduled Castes and Scheduled Tribe employees between 5 per cent and 10 per cent (less than 10 per cent) action should be taken by the concerned undertakings (Appendix I) to ensure 10 per cent of representation by resorting to special recruitment.

(ii) In the Public Sector Undertakings where the representation of the Scheduled Caste and Scheduled Tribe candidate is below 5 per cent the concerned undertakings (Appendix II) will take action to recruit Scheduled Caste and Scheduled Tribe candidates by special recruitment for adequate representation.

(iii) In the Public Sector Undertakings where there are 5 or more posts in Top/Middle level executive action should be taken by the concerned undertakings (Appendix III) to reserve 5 per cent of the total number of such posts subject to a minimum of one post and special recruitment should be made to those posts to ensure the required level of percentage of reservation.

(iv) The Planning and Economic Affairs Department (Bureau of Public Enterprises) will exercise overall supervision to ensure that the required level of representation is given to the members of Scheduled Caste/Scheduled Tribe in the Public Sector Undertakings. The Public Sector Undertakings should furnish to the Bureau of Public Enterprise quarterly and annual report relating to the progress of recruitment of SC/ST s. The reports will be reviewed by the Bureau of Public Enterprises and the result will be intimated to the Administrative Departments and others concerned.

(v) The Administrative Departments of the Secretariat having administrative control over the Public Sector Undertakings will constitute a Review Committee under the Chairmanship of the Minister concerned with the concerned Secretary to Government as Convener, Secretary, Harijan Welfare Department and the Chief Executive of the Undertakings as members to review the progress of special Recruitment and suggest measures to ensure the required percentage of representation to SC and ST candidates. The Committee, will meet once a quarter after Bureau of Public Enterprises quarterly review has been received.

(vi) A review at the level of Chief Minister will be held once a year in the presence of Ministers, Senior officials and Chief Executives concerned. The Planning and Economic Affairs (Bureau of Public Enterprises) Department will collect the progress reports and necessary materials from the Undertakings and arrange form the review by the Chief Minister.

4. With regard to the Kerala State Electricity Board the Commissioner has recommended that a Committee with the Minister (Electricity) and the following members may be constituted to review the representations of the Scheduled Caste and Scheduled Tribe candidates in the services of the Board and to suggest measures to ensure the required level of representation.

1. Secretary, Water and Power (Convener)
2. Commissioner for Public enterprises.
3. Chairman, Kerala State Electricity Board
4. Secretary, Kerala State Electricity Board.
5. Two or three Harijan M.L.A s.

Government approve the recommendation with the modification that the Secretary to Government, Harijan Welfare Department will also be a member in the Review Committee. The Water and Power Department will take further action in this regard.

(By Order of the Governor)

(Sd.)

K.P. JOSEPH,

Joint Secretary