



GOVERNMENT OF KERALA

Abstract

Local Self Government Department - Pay Revision to the employees of Information Kerala Mission- Sanction accorded - Orders issued.

LOCAL SELF GOVERNMENT (EG) DEPARTMENT

സ.ഉ.(കെ) നം.69/2026/LSGD Dated, Thiruvananthapuram, 04-03-2026

- Read
- 1 G.O(Ms) No.176 /2017/LSGD dated 31/08/2017
 - 2 Letter No. 3670-E4-2025-IKM dated 20/08/2025 from the Executive Director, IKM
 - 3 Letter No. 1138-E4-2024-IKM dated 19/01/2026 from the Executive Director, IKM
 - 4 Letter No. 1138-E4-2024-IKM dated 17/02/2026 from the Executive Director, IKM

ORDER

As per order read as 1st paper above Government had approved the restructuring and pay revision of the employees of the Information Kerala Mission (IKM). The said order emphasized retaining existing staff based on qualifications and experience, categorizing them into Professional, Technical, and Administrative roles, and fixing remuneration as consolidated (lump sum) pay with a 2% annual increment. The consolidated pay sanctioned to IKM staff vide the said order is not akin to the contract pay sanctioned under the common Government Order issued by the Finance Department.

As per letter read as 2nd and 4th paper above, the Executive Director, IKM has submitted the pay revision proposal. Government have examined the matter in detail. IKM staff are entitled to an annual increment of 2%. Over a five-year period from September 2017 to September 2022, this resulted in a cumulative increase of 10% over the base pay fixed under the aforementioned Government Order. In 2023, the Governing Body, under the chairmanship of the Hon'ble Minister for Local Self Government Department, sanctioned an Interim Relief (IR) of 20%, effective from June 2023. Consequently, the total benefit being enjoyed by IKM staff as of June 2023 amounts to approximately 30% above the September 2017 base pay.

In keeping with the five-year pay revision cycle and the pay progression outlined above, the Government are pleased to revise the pay of each employee of IKM by 35% above the pay drawn as on 1st September 2017, which shall serve as the base date of the revised pay structure. The pay hike is for the existing 318 employees coming under various categories.

Accordingly, Government are pleased to order that the existing pay of each category shall be revised with effect from 01.09.2022, as detailed below, subject to the conditions appended.

Sl No	Designation	Retaining period in Years	Current Lumpsum Pay	Proposed Lumpsum Pay (35%)
Professional Staff – Research & Development Division				
1	Deputy Director (Research and Development)		100000	135000
2	Deputy Director (Operation and Maintenance)		80000	108000
3	(a) Senior Programmer Grade I	5 years in the post (b)	68700	92745
4	(b) Senior Programmer Grade II	5 years in the post (c)	61500	83025
5	(c) Senior Programmer Grade III	5 years in the post (d)	54500	73575
6	(d) Programmer Grade I	5 years in the post (e)	47500	64125
7	(e) Programmer Grade II	5 years in the post (f)	40500	54675
8	(f) Programmer Grade III	4 years in the post (g)	33500	45225
9	(g) Junior Programmer	Entry post	26500	35775
Professional Staff – Operation & Maintenance Division				
10	(a) Senior Support Engineer Grade I	5 years in the post (b)	68700	92745
11	(b) Senior Support Engineer Grade II	5 years in the post (c)	61500	83025
12	(c) Senior Support Engineer Grade III	5 years in the post (d)	54500	73575
13	(d) Support Engineer Grade I	5 years in the post (e)	47500	64125

14	(e)	Support Engineer Grade II	5 years in the post (f)	40500	54675
15	(f)	Support Engineer Grade III	4 years in the post (g)	33500	45225
16	(g)	Junior Support Engineer	Entry post	26500	35775
Technical Staff					
17	(a)	Senior Technical Officer Grade I	5 years in the post (b)	46200	62370
18	(b)	Senior Technical Officer Grade II	5 years in the post (c)	42200	56970
19	(c)	Senior Technical Officer Grade III	5 years in the post (d)	38200	51570
20	(d)	Technical Officer Grade I	5 years in the post (e)	34200	46170
21	(e)	Technical Officer Grade II	5 years in the post (f)	30200	40770
22	(f)	Technical Officer Grade III	4 years in the post (g)	26200	35370
23	(g)	Junior Technical Officer	Entry post	22200	29970
Administrative Staff (with minimum Graduation)					
24		Controller of Administration		45800	61830
25		Finance Officer		42500	57375
26		Purchase and Stores Officer		42500	57375
27		Administrative Officer		42500	57375
28	(a)	Manager	5 years in the post (b)	40600	54810
29	(b)	Deputy Manager	5 years in the post (c)	37000	49950
30	(c)	Associate Manager	5 years in the post (d)	33400	45090
31	(d)	Assistant Manager	5 years in the post (e)	29800	40230
32	(e)	Senior Assistant Grade I	5 years in the post (f)	26200	35370
			4 years in the post		

33	(f)	Senior Assistant Grade II	24 years in the post (g)	22600	30510
34	(g)	Senior Assistant Grade III	Entry post	19000	25650
Administrative Staff (without Graduation)					
35	(a)	Assistant Grade I	24 years in the post (e)	29000	39150
36	(b)	Assistant Grade II	18 years in the post (e)	26000	35100
37	(c)	Assistant Grade III	12 years in the post (e)	23000	31050
38	(d)	Assistant Grade IV	6 years in the post (e)	20000	27000
39	(e)	Assistant	Entry post	17000	22950

Conditions

a. Date of Effect:

The revised pay shall take effect from **1st September 2022**.

b. Continuity of Existing Service Conditions:

The annual increment at the rate of 2% per annum and all other terms and conditions of service stipulated under G.O.(MS) No.176/2017/LSGD dated 31.08.2017 shall continue to apply without any change, unless specifically modified by a subsequent order.

c. Adjustment of Interim Relief against Arrears:

The Interim Relief of 20% sanctioned with effect from June 2023 shall be adjusted against the arrears of pay revision arising from the date of effect of this revision (i.e., September 2022). **No double benefit shall be permitted**, and the net arrears payable to each employee shall be calculated after deducting the IR amount already drawn for the corresponding period. **The arrears shall be met from own fund of IKM.**

d. Financial Liability:

The Government will not bear any additional financial commitment due to the pay hike at any ground. IKM should met the liability from its own revenues.

(By order of the Governor)

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To:

The Executive Director, Information Kerala Mission, Thiruvananthapuram

The Principal Director, LSGD, Thiruvananthapuram

The Director of Treasuries , Thiruvananthapuram.

Principal Accountant General (A&E) , Kerala, Thiruvananthapuram

Accountant General (E&RSA/G&SSA), Kerala, Thiruvananthapuram

Finance Department (vide U.O No.WCD-3/263/2025-FIN dated 25.2.26)

General Administration (SC) Department(item No. 3796)

Information & Public Relations (Web & New Media) Department

Stock File (File No. EG1/156/2025/LSGD)/ Office Copy

Forwarded /By order

Section Officer

PS to Hon'ble Minister, LSGD

PA to Principal Secretary, LSGD