

**GOVERNMENT OF KERALA****Abstract**

Local Self Government Department- LID&EW- Establishment- Order Dated 16.12.2025 of the Hon'ble Kerala Administrative Tribunal, Ernakulam in OA(EKM) No. 191/2024 filed by Smt. Sheeja George P, Public Works Overseer Grade I- Complied with- Orders Issued.

---

**LOCAL SELF GOVERNMENT(EWB)DEPARTMENT**

G.O.(Rt)No.404/2026/LSGD Dated,Thiruvananthapuram, 16-02-2026

---

Read: 1 G.O(Ms) No. 53/2023/LSGD Dated 20.02.2023 (Annexure A11).

2 Order Dated 16.12.2025 of the Hon'ble Kerala Administrative Tribunal, Ernakulam in OA(EKM) No. 191/2024.

3 Representation Dated 30.12.2025 from Smt. Sheeja George P, Overseer Grade I, Pazhayannur Block Panchayat, Thrissur (Annexure A12).

**ORDER**

Smt. Sheeja George P, Public Works Overseer Grade I at Pazhayannur Block Panchayat, Thrissur, filed OA(EKM) No. 191/2024 before the Hon'ble Kerala Administrative Tribunal, Ernakulam, with a prayer to re-fix her seniority in the LID & EW (Local Infrastructure Development and Engineering Wing) in Local Self Government Department and to consider her representation for promotion to the post of Assistant Engineer thereafter.

2) The Hon'ble Kerala Administrative Tribunal, Ernakulam vide order read as 2<sup>nd</sup> paper above, disposed of the Original Application with a direction to the 1<sup>st</sup> Respondent to consider and pass appropriate orders on Annexure-A12 representation, after taking note of the contentions raised in the Original Application as well as those highlighted in the representation, within a period of three months from the date of receipt of a copy of the

order.

3) Smt. Sheeja George P was advised by the Kerala Public Service Commission and appointed as Building Inspector(PW Overseer Grade I) in Thrissur Urban Development Authority(TUDA) on 24.07.2001. Owing to the winding up, restoration and subsequent final dissolution of TUDA, the applicant was deployed in Thrissur Municipal Corporation at different points of time and later transferred back to TUDA, as part of administrative restructuring at Government level. As per G.O(Ms) No. 54/2017/LSGD dated 10.03.2017 and connected orders, TUDA was finally wound up and its technical staff were merged with the Local Self Government Department Engineering Wing. The absorption and regularization of the technical staff, including the applicant, were effected vide Government Order read as 1<sup>st</sup> paper above, stipulating that all such absorbed staff shall be treated as junior-most in their respective cadre with effect from 01.04.2017.

4) Annexure-A12 is the request of the applicant for protection of seniority and reckoning of service rendered by her in Thrissur Urban Development Authority and Thrissur Municipal Corporation prior to 01.04.2017, for the purpose of seniority and promotion in the LSGD Engineering Wing.

5) There were no general conditions or guidelines in force for regularization or determination of seniority of technical staff of Development Authorities upon merger with LSGD. The matter was examined with reference to the Kerala Town and Country Planning (Development Authorities) Rules, 2015 and it was decided that absorption could be effected only in accordance with specific Government orders.

6) Accordingly, Annexure-A11 was issued as a policy decision, uniformly applicable to all technical staff absorbed from the Development Authorities, stipulating absorption as junior most. No protection of prior service for seniority was envisaged under the said order. Any deviation

from the uniform conditions of absorption would unsettle the settled seniority of similarly placed absorbed staff and have wider administrative and legal ramifications. The said order does not violate the principles of natural justice or Article 14 of the Constitution of India and is also not inconsistent with Rule 12 of the Special Rules for the Local Self Government Department State Service, 2022, as the same condition has been applied uniformly to all similarly placed employees without discrimination.

7) Government have examined the contentions raised in the Original Application as well as those put forth in Annexure-A12 representation in detail. Since the absorption of technical staff from Development Authorities was effected as per Government Order read as 1<sup>st</sup> paper above as a uniform policy decision stipulating absorption as junior-most and no protection of prior service for seniority is envisaged therein, Government find that the request of the applicant is not sustainable. Accordingly, the request in Annexure-A12 representation is rejected.

8) The order of the Hon'ble Kerala Administrative Tribunal, Ernakulam in OA(EKM) No. 191/2024 read as 2<sup>nd</sup> paper above is complied with accordingly.

(By order of the Governor)  
DIPUKUMAR S L  
UNDER SECRETARY

To:

1. The Advocate General, Kerala, Ernakulam( with covering letter).
2. The Principal Director, LSGD, Thiruvananthapuram.
3. The Chief Engineer, LSGD, Thiruvananthapuram.
4. Smt. Sheeja George P, Overseer Grade I(through PD, LSGD).
5. The Accountant General (A&E/ Audit) Kerala,  
Thiruvananthapuram.
6. The Executive Director, Information Kerala Mission.

7. The Web & New Media, I&PRD.
8. Stock File/ Office Copy.

Forwarded /By order

Section Officer