

**GOVERNMENT OF KERALA****Abstract**

Local Self Government Department - Scheme for Special Assistance to States for Capital Investment (SSASCI) 2025-26- Governance Reform under Part XA- Building Municipal Cadres – Creation of posts and appointment on contract basis - sanction accorded - orders issued

LOCAL SELF GOVERNMENT (DC) DEPARTMENT

G.O.(Ms)No.227/2025/LSGD Dated,Thiruvananthapuram, 15-12-2025

- Read
1. Letter No, 44(I) PF-S/2025-26 (CAPEX) dated 17.09.2025 of Department of Expenditure (Public Finance-States Division, Government of India
 2. Letter No.LSGD/PD/54003/2023-TCPB2 dated 10.12.2025 of Principal Director, LSGD
 3. G.O.(Rt)No.2955/2025/LSGD dated 14.12.2025

ORDER

As per the letter read as 1st paper above, The Ministry of Finance, Department of Expenditure, Government of India, has issued revised guidelines for the Scheme for Special Assistance to States for Capital Investment 2025–2026, outlining various reform-linked components. Part X of these guidelines specifically focuses on Urban Planning Reforms, which includes Governance Reforms, Financial Reforms, and Urban Land and Planning Reforms. The special assistance funds are to be utilized for capital investment projects in the State. One of the key components is Governance Reforms, with an allocation of ₹250 crore, where incentives will be released on a pro-rata basis.

2) As per the SASCI guidelines mandating Governance Reforms in ULBs for availing incentives under SASCI Part X A, technical posts need to be created, if not already available, in each ULB with population more than 1 lakh as per norms prescribed in items A1 and A2 of SASCI Part X A and in each cluster of ULBs with population less than 1 lakh (ULBs with population of less than 1 lakh are to be organized into clusters for cadre creation to improve governance) as per the norms prescribed in items A3 and A4 of SASCI Part X A and these posts need to be filled.

3) The SASCI Part X A guidelines clearly specify the number of posts required for improving urban governance under the components A1, A2, A3, and A4. The State has 14 ULBs with a population of more than 1 lakh and 79 ULBs with population less than 1 lakh. These 79 ULBs have been formed into 8 clusters. Thus, there are a total of 22 ULBs/ULB clusters requiring post creation and filling. As per Government Order read as 3rd paper above, Government have accorded sanction to the Principal Director, LSGD for the formation of 8 Clusters of ULBs, as per the guidelines of Scheme for Special Assistance to States for Capital Investment (SSASCI) 2025-26- Part X. Sanction was also accorded to the Principal Director, LSGD for designating the Secretary of the ULB with maximum population in the respective Cluster as the Executive Officer of the Cluster.

4) In tune with the guidelines issued by SASCI, Principal Director, LSGD has submitted detailed proposal as per paper read as 2nd above for sanctioning and filling of technical posts in Urban Local Bodies on five year contract basis under the Scheme for Special Assistance to States for Capital Investment (SASCI) 2025-26, as detailed below

1. Environmental Engineer (30) - 2 each for the 8 clusters of ULBs with population less than 1 lakh (16) plus 1 each for the 14 ULBs with population more than 1 lakh (14)
2. Mechanical Engineer (30) - 2 each for the 8 clusters of ULBs with population less than 1 lakh (16) plus 1 each for the 14 ULBs with population more than 1 lakh (14)
3. Electrical Engineer (22) - 1 each for the 8 clusters of ULBs with population less than 1 lakh (8) plus 1 each for the 14 ULBs with population more than 1 lakh (14)
4. Hydrologist (22) - 1 each for the 8 clusters of ULBs with population less than 1 lakh (8) plus 1 each for the 14 ULBs with population more than 1 lakh (14)
5. Public Health Engineer (22) - 1 each for the 8 clusters of ULBs with population less than 1 lakh (8) plus 1 each for the 14 ULBs with population more than 1 lakh (14)
6. Accountant (Special Cadre) (22) - 1 each for the 8 clusters of ULBs with population less than 1 lakh (8) plus 1 each for the 14 ULBs with population more than 1 lakh (14)
7. Finance Officer (Special Cadre) (22) - 1 each for the 8 clusters of ULBs with population less than 1 lakh (8) plus 1 each for the 14 ULBs with population more than 1 lakh (14)

5) Government have examined the matter in detail and are pleased to accord sanction to create the above mentioned posts on contract basis as detailed below :

Sl. No.	Name of Post	Qualification	Monthly Contract pay (in ₹)	Number of posts
1	Environmental Engineer	Bachelor's Degree in Environmental Engineering or Civil Engineering	46,230/-	30
2	Mechanical Engineer	Bachelor's Degree in Mechanical Engineering	46,230/-	30
3	Electrical Engineer	Bachelor's Degree in Electrical Engineering	46,230/-	22
4	Hydrologist	Bachelor's Degree in Environmental Engineering or Civil Engineering or Hydrology Engineering	46,230/-	22
5	Public Health Engineer	Bachelor's Degree in Environmental Engineering or Public Health Engineering	46,230/-	22
6	Accountant (Special Cadre)	B.Com with Accountancy	28,100/-	22
7	Finance Officer (Special Cadre)	M.Com with Accountancy	32,550/-	22
	Total			170

6) The appointment to the above mentioned posts will be subject to the following conditions :

- a. The appointment will be on contract basis for a period of one year.

- b. The extension of contract will be subject to the prior approval of Government.

(By order of the Governor)
TINKU BISWAL
PRINCIPAL SECRETARY

To:

The Principal Director, LSGD, Thiruvananthapuram
The Secretaries of ULBs concerned (through the Principal Director, LSGD)
The Principal Accountant General (A&E) Kerala Thiruvananthapuram
The Accountant General (Audit I/ Audit II), Kerala, Thiruvananthapuram
The Information Officer, I&PRD (Web & New Media)
The Executive Director, Information Kerala Mission.
Stock File / Office Copy.

Forwarded /By order

Section Officer