

**GOVERNMENT OF KERALA****Abstract**

LSGD-LID&EW- OA(EKM) No. 1259/2025 filed by Smt. Beena Narayanan N, Assistant Executive Engineer before the Hon'ble Kerala Administrative Tribunal- Interim Order - Complied with- Orders issued.

LOCAL SELF GOVERNMENT(EWB) DEPARTMENT

G.O.(Rt)No.2480/2025/LSGD Dated,Thiruvananthapuram, 12-10-2025

Read 1 Interim Order of the Hon'ble Kerala Administrative Tribunal in OA(EKM) No. 1259/2025 dated 14.08.2025

2 G.O(Rt) No. 2225/2025/LSGD dated 17.09.2025

3 Interim Order of the Hon'ble Kerala Administrative Tribunal in OA(EKM) No. 1259/2025 dated 19.09.2025

4 Representation dated Nil submitted by Smt. Beena Narayanan N, Assistant Executive Engineer

ORDER

Smt. Beena Narayanan N, Assistant Executive Engineer has filed an OA(EKM) No. 1259/2025 before the Hon'ble Kerala Administrative Tribunal, praying for a direction to declare the probation of the applicant which was kept pending due to the pendency of a disciplinary action against her and to consider her for promotion to the post of Executive Engineer in the existing vacancy.

The Hon'ble Kerala Administrative Tribunal , in its order read as 3rd paper above, directed Government to consider the claim of the applicant for promotion as Executive Engineer as she will be retiring from service in March 2026,within a period of six weeks from the date

of receipt of copy of the order.

As per the final seniority list of Assistant Executive Engineers approved vide G.O.(Ms) No.127/2024/LSGD dated 28.09.2024, Smt. Beena Narayanan is placed at Sl. No. 44. The last promotion to the cadre of Executive Engineer was accorded to Sri. Shiju Chandran R, who is ranked 40th in the said seniority list. Though the probation of Smt. Beena Narayanan has been declared, all the other seniors placed at Sl. Nos. 41, 42 and 43 in the approved seniority list are yet to be promoted and therefore the turn for promotion to the post of Executive Engineer of the applicant has not yet arisen, as per the approved seniority list .

In the above circumstances, as promotion is strictly to be effected in accordance with seniority and eligibility, the claim of the applicant for promotion as Executive Engineer cannot be considered and it is rejected.

The order of the Hon'ble Kerala Administrative Tribunal read as 3rd paper above is complied with as above.

(By order of the Governor)
SUMI SANDIPIKA G MASTERLEY
UNDER SECRETARY

To:

1. The Advocate General, Ernakulam
2. The Principal Director, LSGD, Thiruvananthapuram
3. The Chief Engineer, LSGD, Thiruvananthapuram
4. Smt. Beena Narayanan N, Assistant Executive Engineer (Through the Principal Director)
5. The Accountant General, (A&E/Audit) of Kerala, Thiruvananthapuram.

- 6.The Executive Director, Information Kerala Mission.
7. The Web & New Media, I&PRD
8. Stock file/ Office copy.

Forwarded /By order

Section Officer